

# ELENA KLEVSKY

## EDUCATION

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### University of Illinois at Urbana-Champaign

Doctor of Philosophy in Accountancy

Summer 2011 – Summer 2016

### Florida International University

Masters in Accounting

August 2007

Bachelors of Accounting

August 2006

Bachelors of Business Administration, major in Finance

August 2006

## PROFESSIONAL EXPERIENCE

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### University of Tampa

Assistant Professor

August 2020 – present

Tampa, Florida

### University of New Mexico

Assistant Professor

August 2017 – May 2020

Albuquerque, New Mexico

### University of New Mexico

Visiting Assistant Professor

August 2016 – July 2017

Albuquerque, New Mexico

### PricewaterhouseCoopers LLP

Asset Management - Audit Senior Associate

June 2006 - May 2011

Boston, Massachusetts

### Marky's Caviar

Accounts Payable / Accounts Receivable

May 2005 - May 2006

Miami, Florida

## RESEARCH

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### Research Interests

Auditing, financial, and managerial accounting research topics

### Publications

- Brody, R., Klevsky, E., and Knight, R. (2019, May/June). Create Your Luck to Fight Fraud. *Fraud Magazine*, 34(3), 44 - 48.
- Autrey, R., Bauer, T., Jackson, K., and Klevsky, E. (in press). Deploying “Connectors”: A Control to Manage Employee Turnover Intentions? *Accounting, Organizations and Society*.

### Under Review

- Klevsky, E. and Huber, M. (2020). Serendipity in Accounting: Teaching Students How to Navigate a Changing World. Working Paper.
  - Currently under 2<sup>nd</sup> round review at *Issues in Accounting Education for Special Issue on “Educating the Future Accounting Professional: Actively Shaping Professional Identities for a Rapidly Changing World.”*

## Working Papers

- Autrey, R., Jackson, K., Klevsky, E., and Drasgow, F. (2020). Connectors: A Catalyst for Team Creativity. Working Paper.
- Hetrick, A., Hickman, L., Klevsky, E., and Rankin, R. (2020). How Does Professional Skepticism Offset the Effect of the Familiarity Threat on Professional Judgement? Working Paper.
- Klevsky, E. (2016). Can Connectors Change Team Culture On Fluid Teams? (Doctoral dissertation).
- Klevsky, E. (2019). Are Connectors Sustainable Resources? Working Paper.
- Klevsky, E. (2018). Serendipitous Investors: A Review and Synthesis of the Literature about How Investors Respond to Unsought Information. Working Paper.
- Klevsky, E. (2019). The Psychological Secrets to Retaining Energized Auditors. Working Paper.
- Klevsky, E. (2016). What is the impact of political spending transparency on the risk management function of corporate social responsibility and corporate political activity? Working Paper.

## Work in Progress

- Investigation of How "Sharing Success Criteria with Students" Impacts Student Learning (with Susan Curtis)
  - *Collected data on team social networks, student performance, and process measures.*
- Identifying Connectors and Examining their Influence on Student Learning (with Romana Autrey, Susan Curtis, and Kevin Jackson)
  - *Collected data on personality, student performance, and process measures.*
- Investigation of how innate traits and social network structure impact student learning (with Susan Curtis)
  - *Collected data on class social networks, personality, student performance, and process measures.*
- Can equal turn-taking correct for the collective information sharing bias? (with Allen Hartt and Ryan Jacobson)
  - *Planning stage*
- Serendipity in Auditing (with Marsha Huber)
  - *Planning Stage*
- Serendipity among Institutional Investors (with Marsha Huber)
  - *Planning Stage*
- Testing the Sustainable Model of Human Energy (with Marsha Huber)
  - *Planning stage*
- Pathway to Joining the Board of Directors (with Subramanian Iyer)
  - *Planning stage*

## ACADEMIC WORK APPOINTMENTS

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### Teaching Interests

Managerial accounting

### University of Tampa

#### *Teaching*

Managerial Accounting (3 sections)

Fall 2020 – present

### University of New Mexico

#### *Teaching*

Managerial Accounting (1 section, 2 sections)

Spring 2017, Fall 2019

Project Management Accounting (1 section)

Spring 2019

Cost Accounting (2 sections)

Fall 2016 – Fall 2018

#### *Course Development*

Project Management Accounting

Fall 2016 – Fall 2018

### University of Illinois at Urbana-Champaign

#### *Teaching*

Accounting Measurement & Disclosure (1 section)

Summer 2013

Accounting Measurement & Disclosure (1 section)

Summer 2012

#### *Teaching Assistant*

Dr. Thomas Finnegan, Accounting Analysis I

Summer 2015

Dr. Yu-Ching Wu, Accounting Measurement & Disclosure

Spring 2012

Dr. Kevin Jackson, Accounting Measurement & Disclosure

Fall 2011

#### *Research Assistant*

Dr. Heather Pesch

Fall 2015

Dr. Kevin Jackson

Summer 2015, Spring 2015, Summer 2014,

Spring 2014, Summer 2011

Dr. Romana Autrey

Fall 2013, Fall 2014, Spring 2016

## PROFESSIONAL CERTIFICATION AND AFFILIATIONS

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### American Accounting Association (AAA)

May 2013 – present

Auditing Section

Management Accounting Section

Teaching, Learning and Curriculum Section

### Certified Public Accountant

Licensed in the State of Massachusetts

March 2009 – present

### American Institute of Certified Public Accountants

March 2009 – present

### Honors and Awards

2019 TLC Section Best Paper Award at Ohio Region Meeting

May 2019

2019 MAS Midyear Meeting Outstanding Reviewer Award  
 Accounting Doctoral Scholar  
**SERVICE**

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January 2019  
 Fall 2011 – Spring 2016

**University of New Mexico**

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|---------------------------------------------------------------------|-------------------------|
| <i>Anderson School of Management Dean Search Advisory Committee</i> | Fall 2019 – Spring 2020 |
| <i>Accounting Department Research Series Coordinator</i>            | Fall 2018 – Spring 2020 |
| <i>Undergraduate Curriculum Committee</i>                           | Fall 2018 – Spring 2020 |
| <i>Mentoring Potential PhD Student Ryan Knight</i>                  | Fall 2016 – Fall 2018   |

**Professional Service**

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|---------------------------------------------------------------------|---------------------------|
| <i>AAA Annual Meeting (Reviewer)</i>                                | August 2020, 2019, 2016   |
| <i>AAA Annual Meeting (Discussant)</i>                              | August 2019, 2016, 2015   |
| <i>Audit Practice Meets Audit Research: A Symposium (Scribe)</i>    | August 2019, 2013         |
| <i>AAA Ohio Region Meeting (Reviewer)</i>                           | May 2019                  |
| <i>AAA Management Accounting Section Midyear Meeting (Reviewer)</i> | January 2019              |
| <i>ABO Research Conference (Reviewer)</i>                           | October 2018, 2016        |
| <i>Accounting Education (ad hoc reviewer)</i>                       | September 2018, June 2017 |
| <i>Auditing Research Summaries Project (Journal Team Member)</i>    | May 2015 – August 2017    |
| <i>Summarizing Accounting Horizons</i>                              |                           |
| <i>ABO Research Conference (Discussant)</i>                         | October 2016              |

**CONFERENCE PRESENTATIONS**

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Klevsky, Elena, “Serendipity in Accounting: Teaching Students How to Navigate a Changing World” presented in Concurrent Session at the AAA Virtual Annual Meeting (2020)

Klevsky, Elena, “Serendipity in the Audit Setting: Evidence from the Field,” presented at the CAQ’s Virtual Research Feedback Session for Auditing Researchers (2019)

Klevsky, Elena, “Are Connectors Sustainable Resources?” presented in Concurrent Session at the AAA Annual Meeting, San Francisco, CA (2019)

Huber, Marsha, “Serendipity in Accounting: Teaching Students how to Navigate a Changing World” presented in Dialogue Session at the Ohio Region Meeting, Dublin, OH (2019)

Knight, Ryan, “Creating Your Own Luck to Fight Fraud” presented in Concurrent Session at the Forensic Accounting Research Conference, St. Louis, MO (2019)

Autrey, Romana, “‘Connectors’: A Catalyst for Team Creativity” presented in Concurrent Session at the Management Accounting Section Midyear Meeting, Scottsdale, AZ (2018)

Klevsky, Elena, “Can Connectors Change Team Culture On Fluid Teams?” presented in Breakfast and Research Forum at the ABO Research Conference, Albuquerque, NM (2016)

Klevsky, Elena, “Can Connectors Change Team Culture On Fluid Teams?” presented in Concurrent Session at the AAA Annual Meeting, New York, NY (2016)

#### CONFERENCE PARTICIPATION

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|-----------------------------------------------------------|-------------------------------------------------------|
| <b>AAA Annual Meeting</b>                                 | August 2020, 2019, 2018, 2017, 2016, 2015, 2014, 2013 |
| <b>Audit Practice Meets Audit Research: A Symposium</b>   | August 2020, 2019, 2013                               |
| <b>AAA New Faculty Consortium</b>                         | February 2018                                         |
| <b>AAA Management Accounting Section Midyear Meeting</b>  | January 2018, 2016                                    |
| <b>ABO Research Conference</b>                            | October 2017, 2016, 2015                              |
| <b>AAA Auditing Section Midyear Meeting</b>               | January 2016, 2015                                    |
| <b>2016 MAS/IMA Doctoral Colloquium</b>                   | January 2016                                          |
| <b>Accounting PhD Rookie Recruiting and Research Camp</b> | December 2015                                         |
| <b>ABO Doctoral Consortium</b>                            | October 2015                                          |
| <b>PwC Accounting &amp; Tax Symposium</b>                 | August 2015, 2014, 2013                               |
| <b>International Symposium on Audit Research</b>          | June 2015                                             |
| <b>2015 Midwest Summer Research Conference</b>            | June 2015                                             |
| University of Illinois at Urbana-Champaign                |                                                       |
| <b>Young Scholars Research Symposium</b>                  | April 2015, 2014                                      |
| University of Illinois at Urbana-Champaign                |                                                       |
| <b>16th Annual Auditing Section Doctoral Consortium</b>   | January 2015                                          |
| <b>Symposium on Audit Research</b>                        | September 2014, October 2012                          |
| University of Illinois at Urbana-Champaign                |                                                       |